From: aaron@urbanplaceconsulting.com
Subject: RE: Message from "RNP0026737DED03"

Date: May 31, 2016 at 11:01 AM
To: Hector.Romero@securitasinc.com

Looks good. See the attached for the signed addendum.

Thanks, Aaron

Aaron Aulenta Urban Place Consulting Group aaron@urbanplaceconsulting.com

----- Original Message -----

Subject: RE: Message from "RNP0026737DED03"

From: < Hector.Romero@securitasinc.com>

Date: Tue, May 31, 2016 8:51 am

To: <aaron@urbanplaceconsulting.com>

Here you go.

**Hector Romero, Branch Manager•** Securitas Pacific Region Los Angeles Area • 1055 Wilshire Blvd, Suite 1600 • Los Angeles, CA 90017 213.637.5500 (office) • 213.276.5864 (cell) • 818.532.1742 (fax)



## The Leader In Protective Services

For more information, click here.

From: Aaron Aulenta [mailto:aaron@urbanplaceconsulting.com]

Sent: Thursday, April 28, 2016 9:04 AM

To: Hector Romero (60476)

Subject: Re: Message from "RNP0026737DED03"

Yes. I'm sure what you had was right, just wanted to doublecheck.

On Apr 28, 2016, at 8:53 AM, < <u>Hector.Romero@securitasinc.com</u>> < <u>Hector.Romero@securitasinc.com</u>> wrote:

What are you using for OT 1.5?

Hector Romero, Branch Manager• Securitas Pacific Region Los Angeles Area • 1055 Wilshire Blvd, Suite 1600 • Los Angeles, CA 90017 213.637.5500 (office) • 213.276.5864 (cell) • 818.532.1742 (fax)



## <image001.png>

From: <a href="mailto:aaron@urbanplaceconsulting.com">aaron@urbanplaceconsulting.com</a> [mailto:aaron@urbanplaceconsulting.com]

Sent: Wednesday, April 27, 2016 4:09 PM

To: Hector Romero (60476)

Subject: RE: FW: Message from "RNP0026737DED03"

Hi Hector,

Fig's is right on, as long as the OT multiplier didn't change.

NoHo's is still a bit off.

Here's what I had sent based on current pay rate/bill rates there.

Senior Lead Officer	Pay Rate Hot Rat	urly Bill e
Step I- Starting	\$11.50	
Step II- 90 days	\$12.00	17/13
Step III- 1 Year	\$12.50	817.85
Step IV- 2 Years	\$13.00	\$18.56
Step V- 3 Years	\$13.50	V/11/28

Thanks.

Aaron Aulenta
Urban Place Consulting Group
aaron@urbanplaceconsulting.com

----- Original Message -----

Subject: FW: Message from "RNP0026737DED03"

From: < Hector.Romero@securitasinc.com > Date: Wed, April 27, 2016 10:38 am
To: < aaron@urbanplaceconsulting.com >

Hi Aaron,

Please review to make sure the rate are correct?

Thanks,

Hector Romero, Branch Manager• Securitas Pacific Region Los Angeles Area • 1055 Wilshire Blvd, Suite 1600 • Los Angeles, CA 90017 213.637.5500 (office) • 213.276.5864 (cell) • 818.532.1742 (fax) ----Original Message----

From: <u>098C0@securitasinc.com</u> [mailto:098C0@securitasinc.com]

Sent: Wednesday, April 27, 2016 10:40 AM

To: Hector Romero (60476)

Subject: Message from "RNP0026737DED03"

This E-mail was sent from "RNP0026737DED03" (MP C6502).

Scan Date: 04.27.2016 10:39:56 (-0700)

Queries to: <a href="mailto:098C0@securitasinc.com">098C0@securitasinc.com</a>

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identification numbers, driver's license numbers, dates of birth, and other similar information associated with an individual that, if misused, might compromise that person's personal or financial security.



## ADDENDUM/AMENDMENT/RENEWAL to Security Services Agreement (the "Agreement") Setween Figueros Consider Business Improvement Direction ("Client") and Securities Security Services USA, Inc. ("Company")

Effective Date: 5-06-16

As of the 8 as specifically n	Effective Date of this Ad- nodified by this Addendu	dendum/Amendment/Renewal m/Amendment/Renewal, all to	il, the Agreement is modified as follows; except erms of the Agreement remain in full force.
Officer	s will be eligible after 60	days Kaiser Traditional 75/2	5 spill, then 180 days 90/10 split and 365 days
TOUTH TO INCRUDE	dental and vision.		, , , , , , , , , , , , , , , , , , , ,
Plan# 41002 - H Client Pays 75%	Caiser S.CA Is for Employee Only Cov		
Coverage Code	Total Weekly Rate	Employer Weekly Rate	Employee Weekly Rate
Employee Only		\$82.94	\$27.64
Employee + 1	4	\$82.94	\$138.22
Family	\$331.73	\$82.94	\$248.79
Plan# 41030 - K	ainer S. CA		
	for Employee Only Cov	Brace	
Coverage Code	Total Weekly Rate	Employer Weekly Rate	Employee Weekly Rate
Employee Only	3110.58	\$99.52	\$11.06
Employee + 1		\$99.52	\$121.64
Family	\$331.73	\$99.52	\$232.21
Plan# 41001 - K	aiser S.CA		
Client Pays 100!	% for Employee Only Co.	906799	
Coverage Code	Total Weekly Rate	Employer Weekly Rate	Employee Weekly Rate
Employee Only	\$110.58	\$110.58	\$0.00
Employee + 1	\$221.16	\$110.58	\$110.58
Family	\$331.73	\$110.58	8221 14

Securitas Security Services USA, Inc.

By:

Name: Aara Aulants

Name: Hector Romero

Title: Branch Manager